

SUMMARY AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

The Directors present the summary financial statements of Leadway Pensure PFA Limited ("the Company") as at and for the year ended 31 December 2017. These summary financial statements are derived from the full financial statements for the year ended 31 December 2017 and are not the full financial statements of the Company. The Company's Independent Auditors issued an unqualified audit opinion.

STATEMENT OF FINANCIAL POSITION

AS AT In thousands of Nigerian Naire	31 December 2017	31 December 2016
ASSETS		
Cash and bank balances	789,239	907,719
Other assets	1,098,762	863,076
Financial assets - held-to-maturity	3,319,105	2,444,842
Investment property	673,781	660,651
Intangible assets	44,447	50,192
Property, plant and equipment	379,550	198,435
Total assets	6,304,884	5,124,915
LIABILITIES		
Other liabilities	713,590	476,942
Current income tax payable	560.162	542.577
Deferred tax liabilities	37.246	21,176
Total liabilities	1,310,998	1,040,695
EQUITY		
Share capital	1.642.361	1,642,361
Share premium	53,465	53,465
Statutory reserve	770,125	574,463
Retained earnings	2,527,935	1,813,931
Total equity	4,993,886	4,084,220
TOTAL LIABILITIES & EQUITY	6,304,884	5,124,915

The full financial statements were approved by the Board of Directors on 22 March 2018 and signed on its behalf by:

Oye Hassan-Odukale, MFR

Chairman FRC/2013/IODN/00000001963

FRC/2013/ICAN/00000001679

| Chief Finance Officer | FRC/2013/ICAN/0000001165

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED In thousands of Nigerian Naire	31 December 2017	31 December 2016
Fee income	4,095,485	3,260,016
Investment income	594,152 4,689,637	319,709 3,579,725
Other income	14.467	9,630
Total income	4,704,104	3,589,355
Staff costs	(1,332,350)	(1,115,486)
Depreciation and amortisation Other operating expenses	(152,153) (1,085,428)	(125,115) (752,244)
Fair value gain/(loss) on investment property	7,355	(84,329)
Total expenses	(2,562,576)	(2,077,174)
Profit before income tax expense	2,141,528	1,512,181
Income tax expense	(576,232)	(471,618)
Profit for the year attributable to shareholders	1,565,296	1,040,563
Other comprehensive income net of tax	-	-
Item that may be reclassified subsequently to profit or loss:		
Net gain/(loss) on available-for-sale financial assets		-
Total other comprehensive income net of tax	-	-
Total comprehensive income for the year, net of tax	1,565,296	1,040,563
Key financial information		
Basic & diluted earnings per share (kobo)	47.65	31.68

At the Board of Directors' meeting held on 20 February 2018, a dividend of 28.85K per ordinary share of 50K each was proposed for consideration and approval by the shareholders at the next annual general meeting.

INDEPENDENT AUDITORS' REPORT

To the Members of Leadway Pensure PFA Limited

Opinion

The summary financial statements, which comprise the statement of financial position as at 31 December 2017 and the summary statement of profit or loss and other comprehensive income, for the year ended 31 December 2017, are derived from the audited financial statements of Leadway Pensure PFA Limited ("the Company") for the year ended 31 December 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines.

Summary Financial Statements

These summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards, the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines applied in the preparation of the financial statements of the Company. Therefore, the summary financial statements should be read in conjunction with the audited financial statements.

The Audited Financial Statements and Our Report Thereon

We have audited the financial statements of the Company as of 31 December 2017, from which the summary financial statements were derived, in accordance with the International Standards on Auditing. We expressed an unqualified opinion on the financial statements in our report dated 23 March 2018.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011, and relevant National Pension Commission circulars and guidelines, and for such internal control as the Directors determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility for the summary financial statements

Our responsibility is to express an opinion on the summary financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (ISA 810) - (Revised), Engagements to Report on Summary Financial Statements.

Report on Other legal and Regulatory Requirements

In accordance with the requirements of Schedule 6 of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, We confirm that;

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. Proper books of account have been kept by the Company, in so far as it appears from our examination of those books;
- iii. The Company's statement of financial position and statement of profit or loss and other comprehensive income are in agreement with the books of account.

Kayode Famutimi, FCA FRC/2012/ICAN/00000000155 For: **Ernst & Young** Lagos, Nigeria

23 March

2018



The above summary financial statements and report of the independent auditors are published in accordance with the requirements of Section 66(0b) of the Pension Reform Act, 2014.



SUMMARY AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

The Directors present the summary financial statements of Leadway Pensure PFA RSA Fund ("the Fund") as at and for the year ended 31 December 2017. These summary financial statements are derived from the full financial statements for the year ended 31 December 2017 and are not the full financial statements of the Fund. The Fund's Independent Auditors issued an unqualified audit opinion on the full financial statements for the year ended 31 December 2017.

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS AT in thousands of Nigerian Naira	31 December 2017	31 December 2016	31 December 2015
ASSETS			
Bank balances	3,064,721	1,404,757	3,040,447
Investments securities: investment securities at fair value investment securities at redemptive value Other assets	129,297,984 111,427,640 1.489	134,879,644 54,164,907 18,009	127,126,641 40,823,196 3,647
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Total assets	243,791,834	190,467,317	170,993,931
LIABILITIES Investment liabilities Other liabilities Total liabilities	2,361,394 63,609 2,425,003	1,642,475 33,590 1,676,065	3,218,756 31,202 3,249,958
Net assets available for benefits	241,366,831	188,791,252	167,743,973
Fund unit price [Naira]	2.8839	2.4480	2.4057
Returns	17.81%	1.76%	12.55%
3 Yrs Rolling Average Returns	10.50%	6.61%	10.44%

The full financial statements were approved by the Board of Directors on 31st May 2018 and signed on its behalf by:



STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED in thousands of Nigerian Naira	31 December 2017	31 December 2016
Contributions	31,136,585	27,591,772
Transfers from other plans	50,838 31,187,423	302,176 27,893,948
Benefits Paid	3,574,180	2,235,709
Transfers to other plans	9,621,472	7,738,913
Administrative expenses	94,957 13,290,609	10,815 9,985,437
Net additions/(deductions) from dealings with members	17,896,814	17,908,511
Investment income	28,700,396	20,703,953
Change in market value of investment at fair value	10,314,488	(13,818,008)
Gain on disposal of investment	656,284	271,934
Asset management fees	(5,081,569)	(4,078,582)
Other income	89,166	59,471
	34,678,765	3,138,768
Increase/ (decrease) in net assets for the year	52,575,579	21,047,279
Net assets available for benefits at the beginning of the year	188,791,252	167,743,973
Net assets available for benefits at the end of the year	241,366,831	188,791,252

INDEPENDENT AUDITORS' REPORT



To the Members of Leadway Pensure PFA RSA Fund

Opinion

The summary financial statements, which comprise the summary statement of net assets available for benefits as at 31 December 2017 and the summary statement of changes in net assets available for benefits, for the year ended 31 December 2017, are derived from the audited financial statements of Leadway Pensure PFA RSA Fund ("the Fund") for the year ended 31 December 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines.

Summary Financial Statements

These summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards, the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines applied in the preparation of the audited financial statements of the Fund. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 31 May 2018. The auditor's report on the audited financial statements includes the communication of key audit matters which discussed first time IFRS adoption and valuation of financial instruments.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation of the summary financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011, and relevant National Pension Commission circulars and guidelines, and for such internal control as the Directors determine is necessary to enable the preparation of the summary financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility for the summary financial statements

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standards on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

Report on Other legal and Regulatory Requirements

In accordance with the requirements of Schedule 6 of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, we confirm that;

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. Proper books of account have been kept by the Administrator in so far as it appears from our examination of those books;
- iii. The Fund's statement of net assets available for benefits and statement of changes in net assets available for benefits are in agreement with the books of account.

Sayo Elumaro, FCA FRC/2012/ICAN/00000000139 For: Ernst & Young Lagos, Nigeria

31 May 2018



The above summary financial statements and report of the independent auditors are published in accordance with the requirements of Section 66(3b) of the Pension Reform Act, 2014.



SUMMARY AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

The Directors present the summary financial statements of Leadway Pensure PFA Retiree Fund ("the Fund") as at and for the year ended 31 December 2017. These summary financial statements are derived from the full financial statements for the year ended 31 December 2017 and are not the full financial statements of the Fund. The Fund's Independent Auditors issued an unqualified audit opinion on the full financial statements for the year ended 31 December 2017.

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS AT in thousands of Nigerian Naira	31 December 2017	31 December 2016	31 December 2015
ASSETS			
Bank balances Investments securities:	253,726	236,805	271,753
investment securities at fair value	14,738,632	11,677,522	14,091,760
investment securities at redemptive value	8,457,169	7,042,866	4,718,802
Total assets	23,449,527	18,957,193	19,082,315
LIABILITIES Investment liabilities Other liabilities	112,963 17,351	30,362 9,614	135,235 9,632
Total liabilities	130,314	39,976	144,867
Net assets available for benefits	23,319,213	18,917,217	18,937,448
Fund unit price [Naira]	2.7141	2.2915	2.1922
Returns	18.44%	4.53%	16.54%
3 Yrs Rolling Average Returns	13.00%	10.31%	12.74%

The full financial statements were approved by the Board of Directors on 31st May 2018 and signed on its behalf by:



STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED in thousands of Nigerian Naira	31 December 2017	31 December 2016
Contributions	4,748,632	2,814,432
Transfers from other plans	7,994,875 12,743,507	5,904,325 8,718,757
Benefits Paid	11,645,498	9,463,389
Transfers to other plans	391,829	99,043
Administrative expenses	6,607 12,043,934	5,723 9,568,155
Net additions/(deductions) from dealings with members	699,573	(849,398)
Investment income Change in market value of investment at fair value Gain on disposal of investment Asset management fees Other income	3,380,363 325,154 267,382 (295,182) 24,706	2,311,275 (1,322,248) 17,681 (185,891) 8,350
	3,702,423	829,167
Increase/ (decrease) in net assets for the year	4,401,996	(20,231)
Net assets available for benefits at the beginning of the year Net assets available for benefits at the end of the year	18,917,217 23,319,213	18,937,448 18,917,217

INDEPENDENT AUDITORS' REPORT



To the Members of Leadway Pensure PFA Retiree Fund

Opinion

The summary financial statements, which comprise the summary statement of net assets available for benefits as at 31 December 2017 and the summary statement of changes in net assets available for benefits, for the year ended 31 December 2017, are derived from the audited financial statements of Leadway Pensure PFA Retiree Fund ("the Fund") for the year ended 31 December 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines.

Summary Financial Statements

These summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards, the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines applied in the preparation of the audited financial statements of the Fund. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 31 May 2018. The auditor's report on the audited financial statements includes the communication of key audit matters which discussed first time IFRS adoption and valuation of financial instruments.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation of the summary financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011, and relevant National Pension Commission circulars and guidelines, and for such internal control as the Directors determine is necessary to enable the preparation of the summary financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility for the summary financial statements

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standards on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

Report on Other legal and Regulatory Requirements

In accordance with the requirements of Schedule 6 of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, we confirm that;

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. Proper books of account have been kept by the Administrator in so far as it appears from our examination of those books;
- iii. The Fund's statement of net assets available for benefits and statement of changes in net assets available for benefits are in agreement with the books of account.

Sayo Elumaro, FCA FRC/2012/ICAN/00000000139 For: Ernst & Young Lagos, Nigeria

31 May 2018



The above summary financial statements and report of the independent auditors are published in accordance with the requirements of Section 66(3b) of the Pension Reform Act, 2014.



SUMMARY AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

The Directors present the summary financial statements of Leadway Pensure PFA Transitional Contribution Fund ("TCF") as at and for the year ended 31 December 2017. These summary financial statements are derived from the full financial statements for the year ended 31 December 2017 and are not the full financial statements of the Fund. The Fund's Independent Auditors issued an unqualified audit opinion on the full financial statements for the year ended 31 December 2017.

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS AT in thousands of Nigerian Naira	31 December 2017	31 December 2016	1 January 2015
ASSETS			
Bank balances	15,083	3,151	121,456
Investments securities: investment securities at fair value	635,768		
investment securities at redemptive value	248,313	777,069	863,916
Total assets	899,164	780,220	985,372
IABILITIES			
nvestment liabilities Other liabilities	6.881	4,200	5,775
Total liabilities	6,881	4,200	5,775
Net assets available for benefits	892,283	776,020	979,597
Fund unit price [Naira]	2.1122	1.7391	1.5559
Returns	21.45%	11.77%	13.13%
3 Yrs Rolling Average Returns	15.38%	11.13%	10.48%

The full financial statements were approved by the Board of Directors on 31st May 2018 and signed on its behalf by:



STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED in thousands of Nigerian Naira	31 December 2017	31 December 2016
Contributions	6,864 6,864	25,218 25,218
Transfers to RSA Plan Administrative expenses	(50,838) (2,681) (53,519)	(320,176) (2,100) (322,276)
Net additions/(deductions) from dealings with members	(46,655)	(297,058)
Investment income Change in market value of investment at fair value Other income Net returns on investment	152,427 8,135 2,356 162,918	93,481 - - - 93,481
Increase/ (decrease) in net assets for the year	116,263	(203,577)
Net assets available for benefits at the beginning of the year Net assets available for benefits at the end of the year	776,020 892,283	979,597 776,020

INDEPENDENT AUDITORS' REPORT



To the Members of Leadway Pensure PFA Transitional Contribution Fund

Opinion

The summary financial statements, which comprise the summary statement of net assets available for benefits as at 31 December 2017 and the summary statement of changes in net assets available for benefits, for the year ended 31 December 2017, are derived from the audited financial statements of Leadway Pensure PFA Transitional Contribution Fund ("the Fund") for the year ended 31 December 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines.

Summary Financial Statements

These summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards, the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011 and relevant National Pension Commission circulars and guidelines applied in the preparation of the audited financial statements of the Fund. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 31 May 2018. The auditor's report on the audited financial statements includes the communication of key audit matters which discussed first time IFRS adoption and valuation of financial instruments.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation of the summary financial statements in accordance with the International Financial Reporting Standards and the relevant provisions of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, the Pension Reform Act, 2014, the Financial Reporting Council of Nigeria Act No. 6, 2011, and relevant National Pension Commission circulars and guidelines, and for such internal control as the Directors determine is necessary to enable the preparation of the summary financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility for the summary financial statements

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standards on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

Report on Other legal and Regulatory Requirements

In accordance with the requirements of Schedule 6 of the Companies and Allied Matters Act, CAP C20, Laws of the Federation of Nigeria 2004, we confirm that;

- i. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. Proper books of account have been kept by the Administrator in so far as it appears from our examination of those books;
- iii. The Fund's statement of net assets available for benefits and statement of changes in net assets available for benefits are in agreement with the books of account.

Sayo Elumaro, FCA FRC/2012/ICAN/00000000139 For: Ernst & Young Lagos, Nigeria

31 May 2018



The above summary financial statements and report of the independent auditors are published in accordance with the requirements of Section 66(3b) of the Pension Reform Act, 2014.